

**MINUTES**  
**PWV BOARD OF DIRECTORS' MEETING**  
**July 20, 2023 – 6:30-8:30 p.m.**  
**Hybrid Meeting**

**ATTENDANCE**

- **Board Members:** Jim Branch, Rich Cappello, Jeanne Corbin, Joe Cox, Jim Medlock, Steve Musial, Sean Orner, Jeff Randa, Mark Snyder, Bruce Williams, Matt Cowan
- **Board Members absent:** Jennifer Collins, Ruth Janitscheck, Pete Ramirez, Dan Schultejan
- **Advisory Board Members:** Tom Adams, Charles Bell, Dave Cantrell, Mike Corbin, Jerry Hanley, Linda Reiter, Karen Roth
- **PWV Members, Other:** Carol Kennedy, Peter Skiba, Renee Skiba, Anne Yakos

**ESTABLISHING QUORUM AND MEETING GROUND RULES**

- Mark Snyder welcomed everyone in attendance.

**AGENDA**

- The agenda was adopted with 2 additional items.

**MINUTES**

- The June 2023 minutes were approved.

**REPORTS OF OFFICERS**

**(A) CHAIR REPORT**

- Nothing to report from Mark Snyder.

**(B) CHAIR ELECT**

- Nothing to report from Sean Orner.

**(C) IMMEDIATE PAST CHAIR REPORT**

- Bruce Williams reminded all about the Summer Social.

**(D) USFS STAFF REPORT**

- Matt Cowan announced that the Larimer County crew is almost done with their work on Roaring Creek and will move into the Commanche Peak Wilderness. The Rocky Mountain Conservancy crew is working in the Rawah Wilderness and on schedule. We have a contractor working on the Donner Pass trail. It's going well and we can add it to the patrols when it is finished.

**(F) TREASURER**

- Jim Medlock reported that we are in good shape and on par with previous years. He is still waiting for a balance report for the Endowment Fund

**COMMITTEE REPORTS**

**SPRING TRAINING**

- Jeff Randa reported that they did a debrief after Spring Training. One positive were the social activities and interaction. Some places for improvement are getting more kitchen help prior to the event for prep and planning. Jeff struggled finding a

volunteer coordinator and he was overwhelmed with the amount of people who volunteered. There was a lot of down time for volunteers, and we could work to refine duties to utilize their time. Another was not having a team leader for cleanup. Sunday morning graduation was hectic. Mike Corbin and he are going to go offline to figure out how to improve how Sunday morning works focused on graduation. It was very refreshing to have a backup plan with Colorado Youth Outdoors and we are going to maintain that relationship, so we will have that in the future. Finally, without Sean and Rob Orner, this would have been very challenging. He thanked them for all their behind-the-scenes work. He was most pleased with the positive feedback from new members. We didn't have many people come for social hour but the ones that did were mostly 3+ year members. He would like to increase interest in social hour and considered moving to Colorado Youth Outdoors to support an increase in social hour attendees. Mike Corbin feels that the Buckhorn is a great training location and thinks the training was excellent and we had high quality recruits. Jeff feels that the Spring Tune-Up was invaluable for launching the year. Janet Cailie reminded all that she is still looking for new chairs to keep Recruiting going next year. Another point of improvement is the gear store and Jeff Randa touched on the lack of pre-planning and collaboration and would like to improve it next year. Jeff Randa said he would do Spring Training next year, but he needs some help from a co-chair and finding a co-chair. One suggestion was asking members if they're interested in committee work at social events like the Spring Tune-Up and the Summer Social. Rich Cappello mentioned that he is still working on finding a member relations person for the Mounted Patrol. Jeff Randa offered to talk offline about it.

### **OBOZ TRAIL EXPERIENCE**

- Jeff Randa reminded all that we still have a 15% discount at Brown's Shoe Fit. He announced that we now have a trail sponsor for our trails, North Fork, Young Gulch and Greyrock Summit. When anyone finishes a trail, they get an award. We've had more requests from retailers wanting to be involved. This event provides great exposure for PWV and it's coming up in September. Stay tuned.

### **TRAILS FOR ALL WORKSHOP**

- Carol Kennedy has been talking to the City of Fort Collins about Adopted Rec Opportunities (ARO). We are going to do a workshop for them on September 6 from 6-8pm at the senior center in Fort Collins. This is the same type of workshop we put on for other organizations. Anne Yakos is helping with this project, but they need at least 6 more volunteers to run the program with more turnout expected than the others they've done. There is discussion around the need for background checks for PWV volunteers and the city is working on a memorandum of understanding between Fort Collins and PWV. People who are going on hikes with ARO participants would probably need to have background checks and we will cross that bridge when we come to it and will probably happen next year. She would like to have a more inclusive range of members volunteer to participate.

### **RESTORATION AND TRAIL CREW**

- Mark Snyder announced that they had a couple log outs that have taken out over 500 trees this month. Mike Corbin has been working on Little Beaver Creek and has put up the first bridge and is working on the second crossing this weekend with the Rocky Mountain Conservancy High School group. Steve Musial is going into the Rawah Wilderness on the north side to clear trails and has 5 people going with him so far. Rich Cappello offered to assist as he is going to pack up already and may be able to carry equipment up and adjust his schedule to accommodate. Steve offered to talk

offline. Jeff Randa mentioned Mike Corbin had told him that ABC news is interested in staying up to date with PWV activities and he been coordinating with their crew to join us this weekend to come see what we're doing with our donations, and he hopes that occurs.

- **SUPPLEMENTAL TRAINING UPDATE**

- Linda Reiter commented on the number of new classes this year and said they are always looking for members who want to present. Mike Corbin and Steve Musial decided to do a backpacking class. There are also new classes on macroinvertebrates, fitting your backpack, and photographing the great outdoors.

- **PHOTO VIDEO COMMITTEE MEMBER PROFILE PROJECT**

- Peter Skiba spoke about one of the committee's strategic plans which is to work on internal and external communications. They're working with the member relations committee and putting together small videos of members and after they complete a video of a member, which is a small interview, they would publish it as a featured spot on the website. They're expecting to be able to do one each month and they would archive past features on the website. They showed a video they've made. Jeff Randa commended Renee for the high quality of her videos. Rich Cappello thinks it's a great idea and suggested that updating our photos in the members list would also be nice for some long-term members or members who change their appearance often and that it would improve member to member recognition.

- **PWV POLICY**

- Bruce Williams moved to incorporate the following as policy #25 in the PWV Policies found in the Organization Handbook. A reimbursement of the lesser of \$100 or 50% of the purchase price of a new satellite communication device is available to all active PWV members who submit the documentation supporting the purchase. The motion was seconded. We approved this last month, and we are now asking to make it a policy. The motion passed.

- **PWV POLICY**

- Jeanne Corbin would like to change the bylaws to allow new members and officers time to understand how the PWV board works so we have a couple months where the elected people are not yet voting members. Motion: The PWV By-Laws shall be changed as follows, effective immediately:

ARTICLE V

Nomination and Election of Directors

Section 2. Election. Election of Board of Directors shall take place at the regularly scheduled October Board meeting. A minimum of three new Board members shall be elected each year for three-year terms. The new Board members may include any Board members who served a partial term, replacing a vacant position as defined in article 4, section 4, and wishes to serve a full term. Election to the Board of Directors shall be by a secret, written ballot or by personal and private email or other electronic means to the Board secretary at the time of the election for board members and officers. In situations in which the Board cannot meet as a group in person, ballots shall be submitted by personal and private email or other electronic means, to the Board secretary at the time of the election for board members and officers. The secretary will announce the outcome and is to maintain

confidentiality. At such election the members of the Board of Directors may cast one vote in respect to each vacancy. The person receiving the largest number of votes for each vacancy shall be elected. Those elected shall be Board Member Elect, with their term as voting Board Members beginning the following January 1st and ending three years later on December 31st.

#### ARTICLE VIII Officers and Their Duties

Section 2. Election of Officers. An election of officers shall take place at the October meeting of the Board of Directors. Those elected shall start their new term as office beginning the following January 1st and ending a year later on December 31.

#### ARTICLE IV

##### Board of Directors; Term of Office; Board Organization

##### Section 3. Advisory Board.

Advisory Board members will provide guidance and support to the Corporation. The Board may select worthy individuals to become Advisory Directors. These Advisory Directors will be nominated by a Director and elected by the Board through its regular election procedure at any Board meeting during the year. Advisory Directors will serve a three (3) year term, and they may be re-elected to additional consecutive three (3) year terms, serving from January 1 to December 31, 3 years later. Advisory Directors will be encouraged to attend Board meetings, participate actively in Board discussions, and promote the interests of the Corporation in the larger community, but they will have no voting powers regarding Board decisions. Advisory Directors may be former Directors of the Corporation, esteemed persons with special expertise relevant to the mission of Poudre Wilderness Volunteers, representatives of major donors to the Corporation, or other leading members of the larger community who could benefit the Corporation.

- The motion passed.

#### CLOSING

- Mark Snyder asked for a motion to adjourn the meeting which was seconded.

Next Board Meeting: **August 17, 2023, 6:30 p.m.**